

# **MEDIA GUIDE**

#### **About This Guide**

Whether you're looking to get your organization's opinion considered in a public conversation, secure press coverage for a new program or initiative that benefits the community, or respond to an incident, it is crucial to exercise proper media protocol and courtesies that make it easier for press of all types to cover your story. This guide is designed to help you understand the best ways to work with the media by providing a set of tips and templates that will help you build rapport and amplify your chances of getting good coverage.

# The Changing Media Landscape

The media landscape looks vastly different today than it did just a few years ago. Print media such as newspapers and magazines are on the decline, with coverage being replaced by online content from traditional outlets and digital-only sources. Public broadcasting (TV and radio) is shrinking. Large corporations are buying up smaller

independent outlets and reducing the number of local reporters. In fact, more than a third of local newspapers have closed during the past 20 years and continue to do so at an accelerating rate. That means the media landscape is now a combination of fewer consolidated for-profit traditional outlets with less tailored coverage, or hyper-local/tailored news that covers smaller areas. At the same time, there are vastly more digital sources that cover a broad spectrum of focus areas and interests. Varying degrees of news accuracy and journalistic integrity exist across the entire spectrum.

# **Building Relationships with the Media**

The best way to secure the media coverage you want is to cultivate trusting relationships with the reporters and editors who staff the media outlets that serve your community. These could be local newspaper, TV or radio staff, bloggers, Facebook group moderators, podcasters, or others. Cultivating

# **Table of Contents**

1
1
<u>1</u> <u>3</u>
<u>4</u>
<u>6</u>
<u>6</u> <u>6</u>
<u>8</u>
<u>9</u>
<u>12</u>
<u>13</u>
<u>15</u>

#### When connecting with members of the media, note:



Their focus areas (the topics they cover)



Typical deadlines



How they prefer to communicate with you

www.advocacyandcommunication.org

For more information about ACS, please contact us at <a href="mailto:info@advocacyandcommunication.org">info@advocacyandcommunication.org</a>. Follow us on <a href="mailto:LinkedIn.">LinkedIn.</a>

Cleveland 1277 West 104th St. Cleveland, OH 44102 Columbus 2612 Zollinger Road Columbus, OH 43221

Washington, DC 300 New Jersey Avenue, NW Suite 900, PMB 9005 Washington, DC 20001 Phoenix 207 North Gilbert Road Suite 007 Phoenix, AZ 85234 a relationship doesn't start with a story pitch. Instead, identify the people who cover the issues most important to you and invite them to lunch or coffee just to get to know each another and introduce them to your organization. Encourage them to call on you as a resource—and when they do, respond promptly. If you aren't responsive, they will stop calling. If you don't know the answer, say so, then connect them with someone who does.

As you build your network of media contacts, make note of their focus areas, typical deadlines, and preferred ways to receive communication and information from you. You also can give reporters a heads-up about important news or concerns (such as issues within a proposed public budget and how those might affect your organization). Depending on how important a particular relationship might be to you, consider offering exclusive interviews, early access to materials, or participation in your events. Helping make their jobs easier will go a long way toward building trust with reporters and editors.

Cultivate trusting relationships with the reporters and editors who staff the media outlets that serve your community



That said, understand that trust is not the same as favoritism. Most journalists strive to be impartial, which means if there is news to report about your organization that is not favorable, you might expect a heads-up as a courtesy but not special treatment with regard to the story.

#### **News or Noise? How to Tell the Difference**

With the media landscape shrinking and shifting, it's more important than ever to be picky about the authenticity and accuracy of news—especially local news. "Pink slime" (low-quality) outlets and hedge fund-owned companies are flooding communities with stories that look local but are really driven by outside agendas, misinformation, or personal profit—often by people who know nothing about the local community. Increasingly, local outlets are consolidating their copy-editing teams in regional locations, losing local expertise and removing another layer of protection against errors.

How can you stay sharp and ensure the media outlets you want to build relationships with are actually working in the best interest of the community and with journalistic integrity?

Ask yourself questions and confirm the answers. Who wrote this? Where are they based? What's their track record for accuracy and comprehensiveness?

**Check for transparency.** Trustworthy outlets are clear about ownership and funding. No bylines or address or vague info? Red flag.

**Look for real reporting.** If it's just copy-pasted press releases or Al content, it's not journalism.

**Look for local reporters.** They know your community and hold local power to account.

**Watch for pop-up sites.** If something launches around an election and sounds slanted, be skeptical.

In a world full of noise and spin, **media literacy isn't optional—it's essential.** Finding a media outlet you trust takes work but is always worthwhile to help you build meaningful and effective relationships.



## **Making Deeper Connections**

With the explosion of online sources of news and information (and the huge variety in the slants, truthfulness, journalistic ethics, and professionalism among them) almost anyone can position themselves as a purveyor of news and information. When seeking media relationships, consider the following possibilities and review the outlet's work carefully to decide whether a relationship would be beneficial or something to carefully avoid.



## Reporters and/or editors

at traditional outlets, such as print newspapers or magazines, as well as newsrooms or show hosts at television and radio stations, are still go-to contacts. Reach them through press releases, media advisories, and other traditional tools (see page 6).



# Podcasts, Substack E-newsletter publishers, or subscription services

include all types of media. Find those that align with your issues, then send the publisher or host an email offering to provide articles and/or expertise for publications/ shows relevant to your target audience(s).



#### Bloggers/Social media influencers

follow and feed conversations about topics relevant to the issues that your organization works to address. Include them when you send press releases or media advisories. Follow, like, and share the posts of those who align with your mission. Respond to an author/host's online or social media posts or send a direct email offering your news or general expertise.



#### **Community documenters/notetakers**

are residents who attend
government meetings to document
proceedings and share them
with various local outlets. Talk with them and
offer to provide additional information or
expertise to support their reporting on
government activities.



# Social media groups are often organized around a particular topic

Look for groups with moderators and a stated issue of shared interest that aligns with yours (e.g., a parent advocacy group for the local school system). If a group has published rules of conduct, even better. Follow conversations online and contribute when appropriate. Stay focused on facts and avoid discussions that spiral into negativity.



## 10 Best Practices for Working with All Media

No matter what type of media outlet you are working with, there are several best practices that help you ensure your messages are heard and build stronger relationships with reporters and editors.

#### 1. Plan, plan, plan.

Working with the media can be part of your communication approach. Develop a communication plan that has defined strategies for meeting your goals and clear messages that effectively get you there. How does engaging with the media further your communication and organizational goals? Get your planning started with the ACS Marketing Communication Plan Worksheet.

### 2. Establish and nurture relationships.

Working with the media should not be a one-off event. Like any solid professional relationships, reporter relationships require nurturing. As part of your communication plan, determine which outlets and reporters are best suited to share your messages with the audience you are trying to reach. Reach out to them regularly to share your news and offer positive feedback on stories or segments they publish.

## 3. Develop key, relatable messages and keep them updated.

Use Advocacy & Communication Solutions' messaging guides to help develop key messages. Review and refresh talking points, FAQs, media kits, and any other communication collateral at least quarterly to reflect new data and/or information that has changed. If your messaging references or involves any partners or collaborators, coordinate your message development with them. Use the "brother-in-law test" to test your message on people who have no prior knowledge of the industry or field and ensure that you avoid acronyms, jargon, rhetoric, mission-statement talk, and inside lingo. The people you test messages with should be able to understand your key concepts and takeaways. Consider the ways in which your language might be more inclusive and accessible. For example, are the examples you give relevant to only one part of the community? Do you need to share your messages in more than one language? Could a paragraph of numbers be better shared as an infographic? Learn more from the ACS tool, Messaging Boot Camp, How to Give Jargon the Boot. Make sure you know what you want people to understand, and what you want people to do as a result, and then craft messages that will help the media and the audience achieve that goal.

Tip: Use the "brother-in-law" test:

If your message wouldn't make sense to your brother-in-law, it probably has too much jargon. Rewrite it!

#### 4. Create and share a media kit.

This packet of information is evergreen and should quickly tell reporters who you are, what you do, why it matters, and why other people will care about it. Press kit contents can be digital or printed and might include the following:



Brochures or one-page descriptions of your organization



Recent news coverage (press releases or articles written about you)



Spokesperson bios, photos, and contact information



Frequently Asked Questions (FAQs)



Current impact data or statistics



Your contact information



Fact sheets

Advocacy &

#### 5. Make reporters' jobs easier.

Provide what they need to get your news published or broadcast quickly. Plan ahead for audio, video, and photography opportunities, and tell the reporters ahead of time what they can expect to get from you. Have experts on hand and ready for interviews. Include quotes from relevant people and a few data points when you write letters to the editor, Op-Eds, media advisories, press releases, or respond to online media. These could be from community leaders or third-party validators. Let the quotes bring your data to life and help tell your story.

# Don't forget to...

- Check your written outreach (letters to the editor, Op-Eds, media advisories, press releases, or responses to online media) for clarity and accuracy.
- Check carefully for correct dates, spelling, facts, and phone numbers.
- ✓ ✓ Double check spellings of names and organizations.
  - X Avoid technical terms or jargon.

### 6. Identify the best messenger.

Designate a media spokesperson and a backup. Both should be able to concisely articulate the essence of your organization, its policies, and what information is/is not confidential. These people should be poised and confident. If there is an opportunity for photography or a video interview, ensure the spokespersons know to dress the part and are polished and professional. If a media opportunity arises (e.g., press event, community celebration), the designated spokesperson(s) should attend and talk to attending media as appropriate/available. Use ACS' Media Response Protocol Tool to help you prepare

#### 7. Practice, practice, practice.

Leave nothing to chance. You've gotten the right messages in hand; now make sure you can deliver them clearly and confidently. Do a practice interview or presentation; ask a colleague to pepper you with questions so you feel confident when it is time for the real interview or press conference. Learn how to frame and pivot. Media coverage is an opportunity to frame a story in a way that highlights the points you want to make. Your key messages should support your overall message frame and help influence the angle that a reporter applies to the story. If you feel that the reporter's questions are shifting away from your desired frame, use your answers to pivot back to where you'd like to be.

#### **Pivoting in Practice**

Let's say your frame is public investment in universal pre-K, and a reporter asks a question about whether the local K-12 school system will be ready to accept more kindergarteners, shift the focus back to pre-K with a statement like, "The real question is whether our 4-year-olds will be ready to learn in kindergarten, regardless of where they go."

#### 8. Be honest.

Never lie or intentionally mislead reporters. Honesty and integrity will help you build relationships with reporters and establish you as a credible source.

#### 9. Offer to fact check a story.

Reporters are not under any obligation to send you a story before it goes to print to "approve" it. But you can offer to fact check it for them. They may send you one fact, or they might send you a key section for review. Be timely in your review and respect their deadlines.



#### 10. Monitor your success.

Designate a staff member to:



Monitor media coverage using Google Alerts (or similar); the responsible staff member will keep leadership informed of coverage to help celebrate wins or respond if corrections are needed.



Track all media inquiries using a shared internal document (e.g., a Google or SharePoint document that all staff can access); maintain the shared document to ensure that you respond to all inquiries within 24 hours or as indicated by the journalist.

Check out the <u>ACS Media</u>

<u>Monitoring Tool</u> for a jump start on successful tracking.



# **Choose the Right Tools**

**Using appropriate media outreach tools is vital.** There are many ways to communicate with the media and maintaining good relationships with press hinges on your ability to use the right method to reach out to media for coverage. Keep in mind, the steps you take to identify the right outlet, frame your news, and hone your message are nearly the same for all types of media, but outreach methods will vary depending on the situation.

For example, imagine a newspaper published a story about the need for more childcare options for employees of area businesses. A childcare center with close partnerships with local businesses might want to reach out to the reporter to provide another perspective and share how they fulfill a need in the community. A press conference wouldn't necessarily be the best way to respond to that reporter, but a letter to the editor and/or a phone call to that reporter with the offer of a site tour might be beneficial.

#### **Tools for Media Outreach**

#### Letters to the Editor

Letters to the Editor can be a great way to get your issue in front of thousands of readers. If it is published, you get to make your case—you also have the implicit nod from an editorial body that your message is worth consideration.

How do you help ensure that your letter is published, and is as compelling to readers as possible? Here are nine tips to keep in mind:



# Nine Tips for Crafting a Letter to the Editor

### 1. Follow the guidelines.

Each outlet has different requirements for Letters to the Editor with regards to length, how many they publish per week, and on which days of the week. Some publications will only publish letters that are exclusive to them. You can find guidelines for Letter to the Editor submissions on most publications' websites. If they aren't listed, call the newsroom to ask.

#### 2. Be relevant.

Make sure your letter is tied to something recently published, newsworthy, and viewed as timely based on the conversation in the community.

## 3. Own your opinion.

Newspapers will not publish unsigned letters, so make sure your letter has your name, as well as any other information requested (such as phone number, address, or email).

## 4. Keep it short.

Most papers have restrictions on length, and under 200 words is usually best for keeping a reader's attention.

## 5. Start strong.

Compelling letters usually pull in the reader with a startling fact, a visceral image, or a strong statement.

# 6. Use your own words.

It's fine to use other sources or standard talking points as resources for your letter, but don't simply repeat what others have said or written. Give your letter your own voice.

# 7. Speak your truth.

Readers relate strongly to personal stories, so if you have something to share that illustrates the importance of your issue, add it to your letter.

#### 8. Reinforce with facts.

Letters to the Editor are opinions, and yours gains credibility when you clearly state facts (and sources) that support your point.

#### 9. Ask for action.

Don't shy away from asking readers to support your cause and give them a specific way to do so in your letter, such as visiting a website to learn more, attending an event, or changing a personal behavior (if appropriate).



## Composing Your Letter to the Editor

Editor's Name

Editor's Address

Date

Dear Editor,

The opening paragraph should summarize your issue in a way that captures attention and contain a newsy or timely element, if applicable.

Explain your ties to the issue. In other words, why are you speaking up about this? The subsequent paragraphs should further explain your issue and why people should care about it. If you have data or statistics to bolster your argument, this is a good place to use them.

Follow your explanation with a call to action. What is at stake if no action is taken? What will happen if people respond with action?

Recap your point of view. If applicable, include any information on how readers can get involved.

Sincerely,

Name

Organization

Email

Phone number

# **OpEds**

Opinion Editorials (OpEds) are similar to Letters to the Editor and a great way to share a longer opinion or perspective about an issue important to your organization. They are typically around 600 words in length, which allows you to go into more detail about your issue and share more data, stories, or other compelling information. Space is limited, and the decision to print your OpEd may be determined by who signs it, so think strategically about the author. You should focus on being succinct with your arguments and avoid attacking others.

Like Letters to the Editor, an OpEd comes with the implicit nod from an editorial body that your piece has merit. The submission process for OpEds is a usually a little more rigorous than submitting a Letter to the Editor, so before sending be sure to do the following:

- **1.** Review and use the tips for writing a Letter to the Editor.
- 2. Familiarize yourself with the outlet's OpEd submission policy. Pay attention to word counts and other parameters such as preferred file formats, deadlines, and how frequently you can submit.

- 3. Include your contact information when you submit (but not in the body of your OpEd).
- **4.** Know whether the outlet expects your submission to be exclusive to them. Most prefer this.



## Composing Your OpEd

#### Give Your OpEd a Short, Compelling Headline

The opening paragraph should summarize your issue in a way that captures attention and contains a newsy or timely element related to your work.

Explain your experience with the issue to establish credibility and why you are sharing your opinion at this time.

The subsequent paragraphs should further explain your issue and why people should care about it. If you have data or statistics to bolster your argument, this is a good place to use them.

Follow your explanation with a call to action. What is at stake if no action is taken? What will happen if people respond with action?

Recap your point of view. If applicable, include any information on how readers can get involved.

Sign your OpEd with your name, title, organization, and any other professional affiliation that lends credibility to your position.

#### **Press Releases**

Press releases are best for announcing news broadly across multiple media platforms. The goal with a press release is to secure media coverage but the response will vary by each outlet. Some may pick up a tidbit from your release and run it without ever contacting you. Or a reporter may pick up the phone and call you for an interview. If you want to increase your likelihood of coverage, proactively follow up with media contacts to offer an interview, answer questions, provide additional context, and encourage timely review and coverage of your press release. Either way, keep track of which outlets showed interest and the resulting coverage with the ACS Media Monitoring Tool.





# Best Practices for Creating a Press Release

#### Include key leaders.

To ensure accuracy and alignment of messages, press releases should be reviewed by key leadership and relevant partners, as applicable to the content of the press release. This step reinforces your organization's commitment to thoughtful, transparent messaging.

#### ► Have a timeline.

Because press releases contain timely information, give your internal team a deadline. For example, agree that all feedback should be submitted by those reviewing within 48 hours. If no response is received after 48 hours, it is understood that the originator of the press release may move forward with the most recent, approved version.

## Assign approval authority.

For the most time-sensitive releases, identify spokespersons who can approve the press release. This should include anyone named or quoted in the press release.

## ► Check yourself.

To provide the most up-to-date information, content should be fact- and data-checked and align with the organization's talking points and goals.

## ► Be thoughtful about the release date.

Send your press release on Tuesdays, Wednesdays, or Thursdays. Avoid holidays or significant events, such as elections or other local news events. Confirm that your spokesperson will be available for interviews on the day of and day after you send out the release.



## Press Release Template

#### {PLACE LOGO HERE}

For Immediate Release Month Day, Year

Contact: Full Name

Office #
Cell #
Email
Website

# THE HEADLINE GOES HERE AND CAN BE UP TO TWO LINES LONG, BOLD, AND IN ALL CAPS. IT SHOULD CAPTURE THE ESSENCE OF THE NEWS AND HAVE A SENSE OF DRAMA

THE SUBHEAD CAN PROVIDE MORE CONTEXT AND BE UP TO TWO LINES LONG.

CITY, STATE—"The Lead" paragraph should serve as a summary paragraph that communicates the most important components and outlines the issue in a way that captures attention. This paragraph should not attempt to explain everything you want to share.

Each remaining paragraph should contain information in descending order of importance. The most riveting information should be provided at the top of the press release.

"ACS recommends that one or two quotes be included in the press release from key members of Council or relevant departments," said Lori McClung, CEO, Advocacy & Communication Solutions, LLC.

The press release should contain a short paragraph that explains any relevant historical information that the press may need.

"The quotes should be direct, passionate, and emphasize the most important aspect of the news being shared in the release."

If the news identifies other organizations or individuals, the final paragraph should briefly outline who they are and their role in the news.

###

(This indicates the conclusion of the press release)

Boilerplate language goes here. It is a general description of the organization or coalition and should be included following the conclusion of the press release in *italics*. For example:

The Council is an 11-member body elected by the residents of our neighborhoods. The Council makes policy decisions for the effective functioning of County government, and is a link between government agencies and citizens. It has legislative and taxing authority for the County, and is a co-equal branch of the County government with the executive branch.



#### **Media Advisories**

A media advisory is often used to invite reporters to cover an event, such as a press conference, forum, or rally. It is different from a press release in that it doesn't share as much in terms of "news" and is much shorter. Your goal is to make the event sound interesting and newsworthy and make it easy for reporters to quickly figure out the details. Given that newsrooms are strapped for resources these days, send the advisory out a week or two before the event, and resend it one-two days before the event. Be sure to send it to individual reporters, news desks, and assignment editors.

## Media Advisory Template

{PLACE LOGO HERE}

Media Advisory Month Day, Year Contact: Full Name

Office #
Cell #
Email
Website

# THE HEADLINE GOES HERE AND CAN BE 2–3 LINES LONG, BOLD, ALL CAPS IT SHOULD CAPTURE THE ATTENTION OF THE READER

Sub-title may be used for additional context

CITY, STATE—A media advisory is used to invite reporters to cover some kind of event, such as a press conference, forum, or rally. Your goal is to make the event sound interesting and newsworthy and make it easy for reporters to quickly figure out the details. Send the advisory out one-two days before the event.

The first paragraph should capture the reporter's attention and provide enough context so the reporter understands the importance of the issue. Include important details such as what will be covered at the event, important speakers, and why the event is significant.

What: Name of event

Who: Name, role, and organization of speakers or important attendees

When: Date and time

Where: Location and address

Leave a contact email and phone if the reporter wants additional information.

A short paragraph may be included to describe the mission of the organization(s) or coalition involved.

###

(This indicates the conclusion of the media advisory.)

A general description of the organization or coalition should be included following the conclusion of the press release in *italics*. For example:

The COUNCIL is an 11-member body elected by the residents of our neighborhoods. The Council makes policy decisions for the effective functioning of County government, and is a link between government agencies and citizens. It has legislative and taxing authority for the County, and is a co-equal branch of the County government with the executive branch.



#### **Press Conferences**

Press conferences are formal and controlled media events. They are often hosted to respond to news developments (such as releasing a report), introduce a new leader, launch a new program or service, or make another newsworthy announcement. Keep in mind that because newsroom resources are strapped, reporters and camera crews are choosy about which events they attend. You need to make it worth their while by giving them access to sources they don't normally get face time with, such as a high-ranking government official, or by offering them a unique opportunity for visuals, such as a hard-hat tour of a new facility.

# Tips for Holding a Press Conference

## 1. Decide if you need a media event.

Press conferences are a lot of work! Hold one only when you have major news that is best delivered in an open forum that will lend itself to visuals or questions and answers.

### 2. Identify your target audience.

The type of audience you want to reach will help determine the kind of event you stage (speakers, location, communication materials, decoration) and what media are invited. For example, if you work in early childhood education and want to reach parents of young children, host your media event at a preschool and give a tour of an active classroom.

### 3. Consider the timing.

Date and time should be considered. Time your event so it does not compete with other news events. Mondays are typically difficult because offices are closed over the weekend, and it may be difficult to get a hold of reporters. Schedule your event earlier in the day so reporters are more likely to be able to attend and so TV and radio can air it on the same day. If you hold the event on Friday, it likely will be published on Saturday, with fewer people likely to see it. Avoid major holidays and Fridays leading into holiday weekends. Take into account the schedules of individuals speaking at your press conference. If you want an elected official to participate, you'll need to reach out to their offices 4 to 6 weeks before your event.

#### 4. Find a convenient location.

While the location should be appropriate to the issue, keep it convenient. Bring the story to reporters by sharing photography during or immediately after the press conference. In addition to convenience, make sure that you have access to the necessary electrical outlets, A/V equipment, Wi-Fi, seating, and parking. Have a backup plan in case your primary location is no longer available. Do you have an indoor back up in case it rains on your outdoor event?



## 5. Set your lineup and prepare your speakers.

Choose a host and speakers who are key to the issue. Typical speakers might include an executive director or board member, a person representing the issue, a public official, or an expert on the issue. Limit the speakers to three or four people. Make sure they accurately represent the "faces" of your issue and strive for diversity (age, gender, race, position, etc.). Time out the agenda. Identify key messages and answers to critical questions. Prepare remarks for each speaker. Practice your event at least one day before or earlier if possible.

## 6. Develop a media kit for reporters

The media kit should include the press release, a report if applicable, statements from allied groups on their letterhead, fact sheets, and contact information. Have a digital and printed version available and send it before the event. (See page 4 for additional materials to include).

#### 7. Reach out to media.

Send a media advisory a week or two before and one two days before the event. Email and call media 2–3 days in advance to ensure they know about the event and that someone is assigned to cover it.

### 8. Cordon off a special press area.

Have reporters sign in so you can keep track of who attends and provide them with media kits. If it is a large media event, inform media ahead of time where the press area is located. Consider placing signage at the event for media. This area should have controlled access and may include refreshments.

# 9. Hold questions at the end of the press conference.

Have the host facilitate questions and answers, that may be answered by different speakers. When finished, end the press conference and thank reporters for coming.

# 10. Keep the event short.

The program should be about 30–45 minutes.

## 11. Follow up.

Check the list of reporters that attended. Provide any additional information they requested based on an agreed upon deadline. Now that they have demonstrated interest, stay in contact with them. Follow up with no-shows, send them a media kit and photos or clips, and ask if they would still like an interview. Develop a press release about the event and have it ready to send out immediately after the event concludes.

# 12. Monitor coverage.

Use the <u>ACS Media Monitoring Tool</u> to keep tabs on all the media activity generated by your event. Re-post any media coverage of the event on your website and through social media.



## **Digital Media**

Digital platforms offer unique opportunities to amplify your message, reach broader audiences, and tailor content for specific user behaviors. When engaging digital media outlets or sharing content online, use the following best practices:

#### 1. Hone Your Own

In order to engage news sources and influencers in the digital space, you must first ensure that your own digital house is in order. They will examine the timeliness and accuracy of your digital content to determine if they will engage with you.

- ▶ Optimize for Search (SEO). Use clear, keyword-rich language in press releases, blog posts, and website content. Add metadata (titles and descriptions) and use headings and subheadings to improve visibility on search engines.
- ▶ Adapt content for each platform. Tailor your message format, tone, and visuals to meet the expectations of each digital platform. Use short, compelling text for X and Bluesky, visual storytelling for Instagram, and more detailed narrative for LinkedIn or Facebook.
- ▶ Use multimedia content. Include short videos, soundbites, infographics, or animated graphics to enhance your message and increase shareability. Visuals should be formatted appropriately for mobile viewing.

## 2. Build Online Relationships

- ► Engage digital-first media and influencers. Reach out directly to bloggers, podcast hosts, newsletter publishers, and social media influencers who align with your message and offer to provide content or expertise on your issue.
- ▶ Make it shareable. Include social sharing buttons or suggested hashtags in digital materials to encourage audience engagement. Consider creating pre-written posts or "share kits" for partners, online newsrooms, or influencers.
- ▶ Monitor engagement. Use tools such as Google Analytics, platform-specific insights, or media monitoring software to evaluate reach, impressions, click-through rates, and public sentiment. Use this data to inform future outreach.

## **Create a Social Media Policy**

It only takes one incorrect or distasteful post to sink your social media credibility. Protect your reputation and your relationships by instituting a simple social media policy. Key points to include are:

- Only the designated communication lead(s) or authorized staff may post official statements on organizationowned social media accounts.
- Establish a review policy so all posts have a second set of eyes before they're published.
- Authorized staff should refer to the <u>ACS Communication Channel</u>
  <u>Guide</u> to ensure your organization is delivering the right message, to the right people, utilizing the right channels.
- Personal social media accounts should clearly state when views are personal and not representative of the organization.
- Media inquiries received through social media should be immediately directed to the communication lead.

